

**PAY DIFFERENTIAL 418  
INVESTIGATOR RECRUITMENT AND RETENTION  
DIFFERENTIAL PAY – BARGAINING UNIT 7**

Established: 07/01/17

CLASS TITLE	CLASS CODE	CBID	RATE	EARNINGS ID	DEPARTMENT
Investigator	8610	R07	7.44% per pay period	8IRR	Department of Insurance  Department of Consumer Affairs

**CRITERIA**

Employees who work in the above classification at the departments specified are eligible for this pay differential after completion of 12 qualifying pay periods at the Range C maximum salary.

Part-time and intermittent employees performing the duties described above shall receive the differential on a pro rata basis.

An employee receiving a differential under these criteria, who is then promoted to a higher classification (defined by California Code of Regulations 599.666), shall move by California Code of Regulations 599.676 from their combined salary (base salary plus pay differential) to compute the appointment rate. Only the maximum base salary rate of the classification is to be used when determining salary relationships between classifications.

**IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:**

PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURE ELIGIBLE	Yes*
SUBJECT TO PERS DEDUCTION	Yes

**INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY**

OVERTIME	Yes
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

\* Retired Annuitants are not eligible unless appointed under Government Code Section 21228.